



ECHOSENS SA  
Dominique Legros, CEO  
ESG Committee  
6, rue Ferrus  
75014 Paris, France

H.E. António Guterres  
Secretary-General  
United Nations  
New York  
NY 10017  
États-Unis

Paris, October 1, 2023

Dear Secretary-General,

I am pleased to confirm that Echosens supports the Ten Principles of the United Nations Global Compact on Human Rights, Labor, Environment and Anti-corruption.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Echosens will make a clear statement of this commitment to our stakeholders and the general public.

Echosens has been engaged in a comprehensive ESG (Environmental, Social and Governance) program since 2020 and has committed itself to internal and external stakeholders on issues essential to them.

This is why we have formally pledged to respect and promote the principles of the United Nations Global Compact, established in 2000.

This commitment includes fundamental labor rights such as eradicating employment discrimination, eliminating forced and compulsory labor, prohibiting child labor, as well as respecting freedom of association and the right to collective bargaining. These principles are integral to our corporate culture.

In this resonance, our ethical commitment is grounded in essential values: responsibility, fairness, exemplarity, respect for individuals, environmental protection, satisfaction of patients' and consumers' needs, transparency, integrity, and loyalty.

Therefore, we pledge not only to abide by the laws and regulations governing our global activities but also to conduct them responsibly as a healthcare company. Exemplarity lies at the core of our credibility, both internally and towards our clients and partners. We strive to create a work environment based on mutual respect and trust, with our employees and partners, prioritizing the needs and interests of patients and respecting the environment and biodiversity through an inclusive and rigorous sustainable development policy.

Transparency guides our interactions in research and our relationships with healthcare professionals, patients, public authorities, and shareholders, ensuring our integrity and loyalty to fair competition and interpersonal relationships.

In accordance with these principles, Echosens requires all of its suppliers, including their parent companies, subsidiaries, affiliates, employees (whether temporary or permanent), as well as subcontractors and suppliers of these suppliers, and anyone in a business relationship with Echosens, to adhere to the principles outlined in its Code of Conduct.

By adhering to this Code of Conduct, each Supplier commits, in consultation with Echosens and their stakeholders, to:

1. Explore the most relevant means to implement these principles and inform Echosens of the measures implemented.
2. Define specific and quantifiable target objectives (e.g., in terms of greenhouse gas emissions reduction, waste management, reduction in workplace accidents, etc.), precise indicators for measuring the achievement of these objectives, tracking procedures, and corrective action plans.
3. Include in their contractual relationships with Echosens and their own suppliers and subcontractors, similar contractual clauses and mechanisms with objectives aligned with those of Echosens.
4. Ensure that these Suppliers adopt the same approach and encourage their suppliers to incorporate similar contractual clauses both in their contractual relationships and with their suppliers.
5. Inform Echosens of progress and challenges encountered to develop measures in collaboration with Echosens and relevant stakeholders to achieve the agreed-upon objectives.
6. Notify Echosens of any practices contrary to the objectives of this Code and/or relevant regulations and the corrective measures implemented.

Furthermore, in our pursuit of a rigorously structured CSR strategy aligned with emerging standards, including the GRI (Global Reporting Initiative) framework.

Echosens has developed a sustainability approach centered around four essential pillars.

These pillars encompass (i) the environment, involving responsible management of natural resources and reducing our carbon footprint, (ii) Human Rights and working conditions, where we commit to respecting and promoting Fundamental Rights and ethical conditions for our employees, (iii) ethics governing our business practices and integrity, notably in terms of anti-corruption measures and information security, and finally, (iv) sustainable sourcing, where we ensure an ethical and responsible organization of supply chains.

Each of these pillars is supported by specific sub-categories, with known stakeholders acting as guarantors, all contributing to our commitment to total sustainability and unwavering responsibility.

Alongside our structured approach, we maintain vigilant monitoring of our sustainable performance by tracking and reporting on four Sustainable Development Goals (SDGs): SDG 3 (Good Health and Well-being), SDG 5 (Gender Equality), SDG 7 (Affordable and Clean Energy), and SDG 13 (Climate Action).

This approach demonstrates our commitment to integrating these SDGs into our overall strategy, allowing us to track our impact on essential global issues while maintaining a pragmatic, realistic, and responsible approach.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals

Sincerely yours,



Dominique Legros  
Chief Executive Officer



Sophie Ribes  
Manager Legal Affairs & ESG

